

## Environmental Policy

Environmental management and exercising responsible stewardship are an integral part of our operations.

## Commitment

We are committed to:

- ◆ Continually improving the business in terms of environmental performance
- ◆ Integrating the environmental, quality and safety management systems
- ◆ Promoting environmental awareness amongst employees, suppliers and customers
- ◆ Complying with legal requirements
- ◆ Complying with membership requirements when we subscribe to an organisation
- ◆ Preventing pollution
- ◆ Having a framework for defining and reviewing the scope of environmental programmes / initiatives / projects. Each environmental programme has its own objective and measure of performance. There several environmental programmes running concurrently and those with the biggest environmental impact and most environmental significance are selected
- ◆ Adopting the best practices in the industry
- ◆ Minimise the consumption of raw material and the production of waste
- ◆ Storing and using materials in a manner which minimises environmental harm
- ◆ Regularly monitoring, auditing, and reviewing our environmental performance
- ◆ Regular communication with the community, regulators and other organisations with an interest in our environmental performance
- ◆ Making this policy available to the public
- ◆ Make this policy appropriate to the size, nature, scale and complexity of the business, it's processes, products and environmental impacts.

## Environmental Objectives

- ◆ To minimise waste to landfill by way of recycling.
- ◆ Promote the use of eco-friendly material when and where possible.

Signed: *Marc Thompson*

Managing Director

Date: 1<sup>st</sup> January 2011